

# SHALLOW

Better everywhere

# Waters



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# OVERVIEW

The Group Shallow Waters is an interfaith organization that provides humanitarian services, encourages high ethical standards in all vocation and help to build goodwill and peace in our regional and global communities.

Powered by the passion, dedication and professionalism of almost 5 000 volunteers worldwide, Shallow Waters works in over 67 countries and territories to bring assistance to migrants in need, including refugees and internally displaced persons so as to help communities find life-changing solutions to the multiple challenges they face in building better futures.

Trusted, transparent and accessible democratic institutions at national, regional and local level are paramount for creating democratically secure societies. Thus our work is to ensure democratic governance at all levels promoting the transparency, integrity and accountability that help rebuild trust in democratic institutions

We work to promote citizen diplomacy through an international exchange programs, research and cross-border learning with the design and implementation of educational programs based on the main languages, cultures and religions of the world.

We help countries and communities prepare for and cope with climaterelated shocks, and boost human capital through our international exchange programs and educational programs.



We believe in the words of Mohandas K Ghandi which states that " with every true friendship we build more firmly a foundation on which the peace of the whole world rest, thought by thought and act by act, and with every breath we build more firmly the kingdom of nonviolence which is the true home of the spirit of humanity "We have built a global network of friends where we can easily discover who we are and engage with ourselves to shape a progressive image in a multifaced world of violence.

Thus, we grow beyond borders by implementing innovative programs aimed at building bridges to create a new era where people from different race, ethnicity cultures and backgrounds would unite to take their rightful place in the global community



# LEADERSHIP PROFILES

## THE CHAIRPERSON

**Dr Smiles Abusomwan** is the founder and President of Shallow Waters. The Association is headed by a Board of Trustees of which Dr Smiles is the Chairperson. He heads a diverse group of individuals who oversee Shallow Waters operations.

The Executive leadership is from France, Canada, USA, Zimbabwe, Nigeria, Philippines and Sierra Leone and Liberia.

Dr Smiles Abusomwan whose autobiography is crammed with sharp and insightful revelations is a seasoned citizen diplomat, President and Founder of Shallow Waters an International Humanitarian Organization registered in France and represented in more than 67 countries in the World, member of the National Council for International Visitors otherwise known as Global Ties. Mobility International USA and Center for Creative Leadership.



Dr Smiles Abusomwan resides permanently in France where he leads the organization's human rights work and is its Chief Spokesperson. He is responsible for providing overall leadership of the international Board of Directors including setting the strategic direction for the organization and managing relations with other international humanitarian organization such as Amnesty international, Care International and Caritas.

Dr Smiles Abusomwan has been a prominent figure in the human rights movement.

He worked in the capacity of Business Executive/Director of Production in La Poste France. He is the Station Manager, responsible for Information, Orientation and Coordination of the Red Cross France with spinning representation in Secour Catholique, France Terre D'Asile FTDA as well as Emmaus.

Dr Smiles Abusomwan served in the Capacity of Ecoba '92 Regional Coordinator for UK and Europe in the year 2017 to 2021.

Dr Smiles argues that a convergence of technological and economic factors – particularly the rapidly failing cost of communication – is enabling a change in business organizations as profound as the shift to democracy in governments.

He believes that it is possible to have the best of both worlds – the economic and scale efficiency of large organizations and the human benefits of small ones: freedom, motivation and flexibility.

He lives in France.



## OUR VISION

To transform communities with humanitarian actions and advocacy whilst being responsive to the needs of the disadvantaged, vulnerable and displaced. Put differently our vision is to transform democratic and governance policies from a top-down approach to one that is reflective of citizens' voices, views, and perspectives.

## OUR MISSION

To raise awareness, mobilize, support empower populations and host communities to work cooperatively for environmental sustainability, social justice, and peace by providing opportunities for volunteers to develop leadership skills and global connections whilst simultaneously advocating for civic engagement and citizen diplomacy for better communities.

## OUR VALUES

Integrity  
Solidarity  
Passion  
Christ centred  
humanity  
Neutrality  
Impartiality  
Humility  
Justice  
Peace  
Cooperation

## OUR MOTTO

We Certainly Care





# OUR OBJECTIVES

- 1.To offer over 5000 voluntary service opportunities around the world. To provide opportunities for volunteers to develop leadership skills and global connections. We advocate for civic engagement and encourage volunteers to apply their new skills as citizen diplomats, community activists and global leaders
2. To organize, promote and support voluntary service opportunities in the France, USA, Canada and abroad as an effective means of intercultural education, service learning, and community development
- 3.To provide assistance and protection to vulnerable people, and to meet the needs of populations in danger
- 4.To promote citizen diplomacy through an international exchange program, research and cross-border learning with the design and implementation of educational programs based on the main languages, cultures and religions of the world.
- 5.To inspire faith in how the world treats displaced people, especially vulnerable men and women, as well as people with disabilities, to achieve an immediate and lasting impact in their respective lives.
- 6.To provide an atmosphere where policies and laws are responsive to the needs of the citizens.
- 7.To transform democratic and governance policies from a top-down approach to one that is reflective of citizens' voices, views, and perspectives.
- 8.To focalize on a wide range of governance issues, including land reform, accountability, electoral violence, electoral reforms, political transition, transitional justice, and inclusive service delivery.
- 9.To create and encourage brotherhood, love, humility, justice, peace, cooperation and understanding on an international level, to strengthen interpersonal relationships, and help solve problems by integrating the different layers social.

- 10.To contribute to humanitarian action in crisis and post-crisis situations
- 11.To provide humanitarian services, encourage high ethical standards in all vocations, and help build goodwill and peace in our regional and global communities.
- 12.To help ensure the humane and orderly management of migration and promote international cooperation on migration issues, to help find practical solutions to migration problems and to provide humanitarian assistance to migrants in need, including refugees and internally displaced persons.
- 13.To radically re-engineer our human resources and organizational structure to give them strong executional abilities through conventions, weekly, monthly and quarter publications.
- 14.To enhance nutrition in women and children, support smallholder farmers in improving productivity and reducing losses.
- 15.In conflict situations, the objective is to bring relief to exhausted populations and use food assistance to build pathways to peace and stability





# OUR MEMBERSHIP & OUR PARTNERS

We have 1 000 000+ members....

Partnership is a regular moral, financial and institutional commitment to The Group Shallow Waters. Your partnership will enable us to continue offering relief to those in critical need and assistance.

We are driven by seeing lives changed and nations transformed, and we know that we can't do it alone. That's why we are asking for you to partner with us.

Most of our numerous partners are mainly associations, public and semi-public organizations, companies and individuals like you.

For occasional and regular staffing activities The Group Shallow Waters provides its users with employees for the under listed professions:

- Social reception agent
- Domiciliation agent
- caregiver
- Maintenance agents
- Multi-skilled employee
- Handlers
- Building Superintendents
- Administrative Agents
- Domestic help



## Why Partner?

Your moral, financial and institutional support and assistance make it possible for us to continue changing lives and transforming nations. We are throttled by your commitment toward our initiatives, live events, online resources, and humanitarian actions. None of this would be possible without you.

Together we can effectively make a difference.

For your partnership and membership please feel free to visit our website or email us at:

[www.shallowwaters.fr](http://www.shallowwaters.fr)

[info@shallowwaters.fr](mailto:info@shallowwaters.fr)

# OUR PARTNERS



Ministere de d'emploi et de la Solidarité

France Université Paris 8

Association Welcome 2 Nanterre

Service de la vie Associative

# La Marie de Bobigny France

# La Marie d'Aubervilliers France

# La Marie de Saint Denis France

Solidarite Sida France

France Terre D'Asile FTDA





# WHAT WE DO

## 1. SHALLOW WATERS INTERCESSORY MINISTRY (SWIM)

The Group Shallow Waters Intercessory Ministry is a global prayer network of Christian leaders focusing on prayer and fasting for spiritual revival, church growth and an esteemed immaculate political accountability amongst leaders in the nations of the world. We are located as an organization in various countries around the world and we seek to promote and facilitate prayer among individuals, churches, and other Christian organizations, missions and associations. Our goal is to foster spiritual renewal and transformation of families, communities, cities, and nations in furtherance of Christ's Kingdom. Thus our aim is to stand in the gap and intercede for families, irrespective of their race, ethnicity, social, cultural and political orientation. Our vision is for Christians from around the globe to unite in

## 2. LEADERSHIP DEVELOPMENT CONFERENCES (LDC)

These programs empower you to take bold risks, gain tools, accelerate change, and advance yourself, your team, and your organization. The strength of our research-based and academically rigorous conferences is designed and adapted for a dynamic learning experience.

This consists of a global cohort of accomplished peers with diverse perspectives and life experiences — who offer a meaningful exchange of knowledge and supportive community. It comports an immersive interactive suite of virtual and physical learning platforms that mirrors a boardroom/ classroom experience.

The LDC platform enables you to present your work, participate in small group discussions, and raise your hand — physically or virtually. LDCs are direct, real-time engagements with personalized, actionable feedback from our numerous faculty members, course facilitators, and a community of peers.

### Who Should Attend?

Mid- to senior-level professionals who are committed to implementing creative strategies and practices to position their organizations at the forefront of innovation. Engaged leaders who are committed to developing their management skills and approaches to optimize team performance.

Enterprising professionals who wish to collaborate with other self-motivated individuals and value an exchange of diverse perspectives, to drive change.

Emerging leaders who want to up-level their career trajectory and master the foundations of impactful leadership self-Assessment.

### Required Materials

The four components required for you to complete the application process for our LDC can be found in the online application.

### Online Application

Provides basic personal contact and professional background information, as well as the following three components:

- Professional recommendation
- Video interview recording
- Essay : write a statement of 500 words or less describing an area of your organization where you'd like to make an impact.
- Professional Recommendation

Request a professional recommendation from a supervisor or another stakeholder in your professional field. This recommendation can be requested and submitted by mail.

Get in touch with our learning advisors today or continue exploring available programs. At Shallow Waters Leadership Development Conference LDC, the world awaits you.



### 3. INTERNATIONAL PEACE SCHOOLS (SWIPS)

At SWIPS we envision a world without violence, where human rights and compassion are the primary interest of every person. We desire to build individuals who have love for their country from a young age.

The Mission of our Peace Schools is to prevent a conflict in advance or rather to educate individuals and a society for a peaceful existence on the basis of nonviolence, tolerance, equality, respect for differences, and social justice.

The objectives of peace education :

- 1 - appropriating intellectual and emotional development of the individuals
- 2 - developing a sense of social responsibility and solidarity
- 3 - observing the principles of equality and fraternity towards all
- 4 - enabling the individual to acquire a critical understanding of peace



### 4. INTERNATIONAL SOCIETY OF FEMALE PROFESSIONALS (SWIFP)

Shallow Waters International Society of Female Professional SWIFP is a 'women to women', 'girls in tech' support team dedicated to connecting, supporting, empowering and advocating for like-minded professional women.

The goal is to educate, engage and support women in their quest to achieve peak performance in their respective areas of interest.

They do this by sharing ideas, values and community relationships with other women around the world.



### 5.. HUMANITARIAN ACTIONS

Never in decades has the world experienced so many serious simultaneous humanitarian crises. In addition to natural disasters, there are armed conflicts. The objective of the Shallow Waters association is to provide assistance and protection to vulnerable people, and to meet the needs of populations in danger.



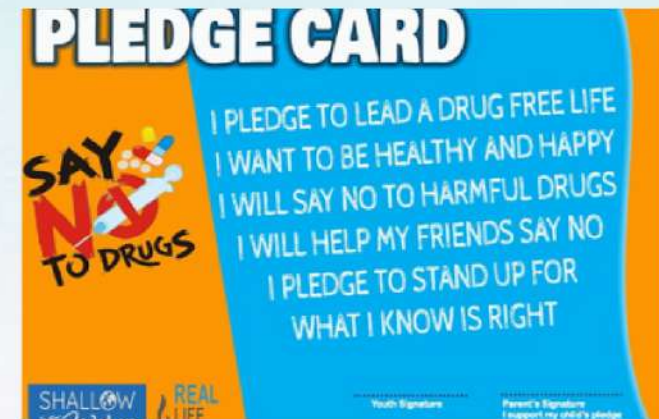


# WORK PROFILE (Summarized version)

1. Conducted an Anti-drug abuse campaign in Zimbabwe on the International Day against drug abuse. This was done at a school with over 3800 students. Where they signed their Pledge to say NO to drugs.
2. Convened Peace Schools in Ghana and Zimbabwe.
3. Held live National prophetic declaration services in Sierra Leon Freetown. This was broadcast worldwide. During these services declarations were made to neutralize every force that intends to plunge the nations into chaos, God has honored these.
4. Held a Medical Outreach in Bennin City Edo State. Nigeria tor the vulnerable and disadvantaged.
5. Spoke against the religious and honour killing of persons in Nigeria, police brutality and divisive utterances by politicians among other things.
6. Gave press statements condemning violence and several ills particularly committed by people entrusted with public offices.
7. Confronted different national leaders over social ills committed during their watch
8. Write petitions lobbying government and parliament to address urgent issues that bedeviled the nation of Nigeria.
9. Convened high profile programs against torture ( Era of global conflicts ) and negative effects of gun violence against the girl child in France .
10. We have a registered a 24-hour Radio station that portages the vision and Mission of Shallow Waters.

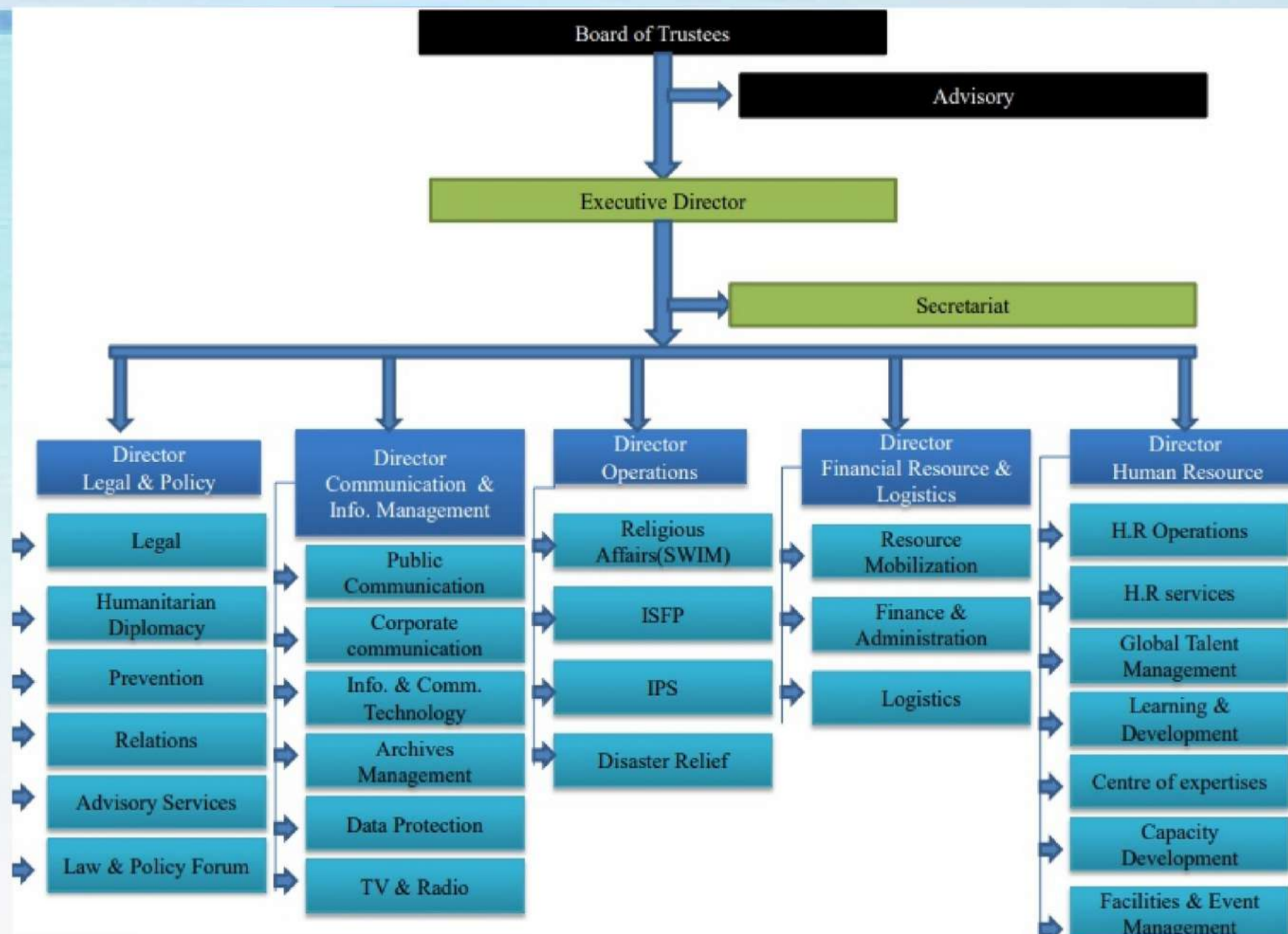


Connect to our Radio by clicking this link [swirs.live](https://streamer.radio.co/sde2df25ef/listen).  
Or just click on the link below.  
Have a smooth sail 24/7: <https://streamer.radio.co/sde2df25ef/listen>





# THE GROUP SHALLOW WATERS ORGANOGRAM





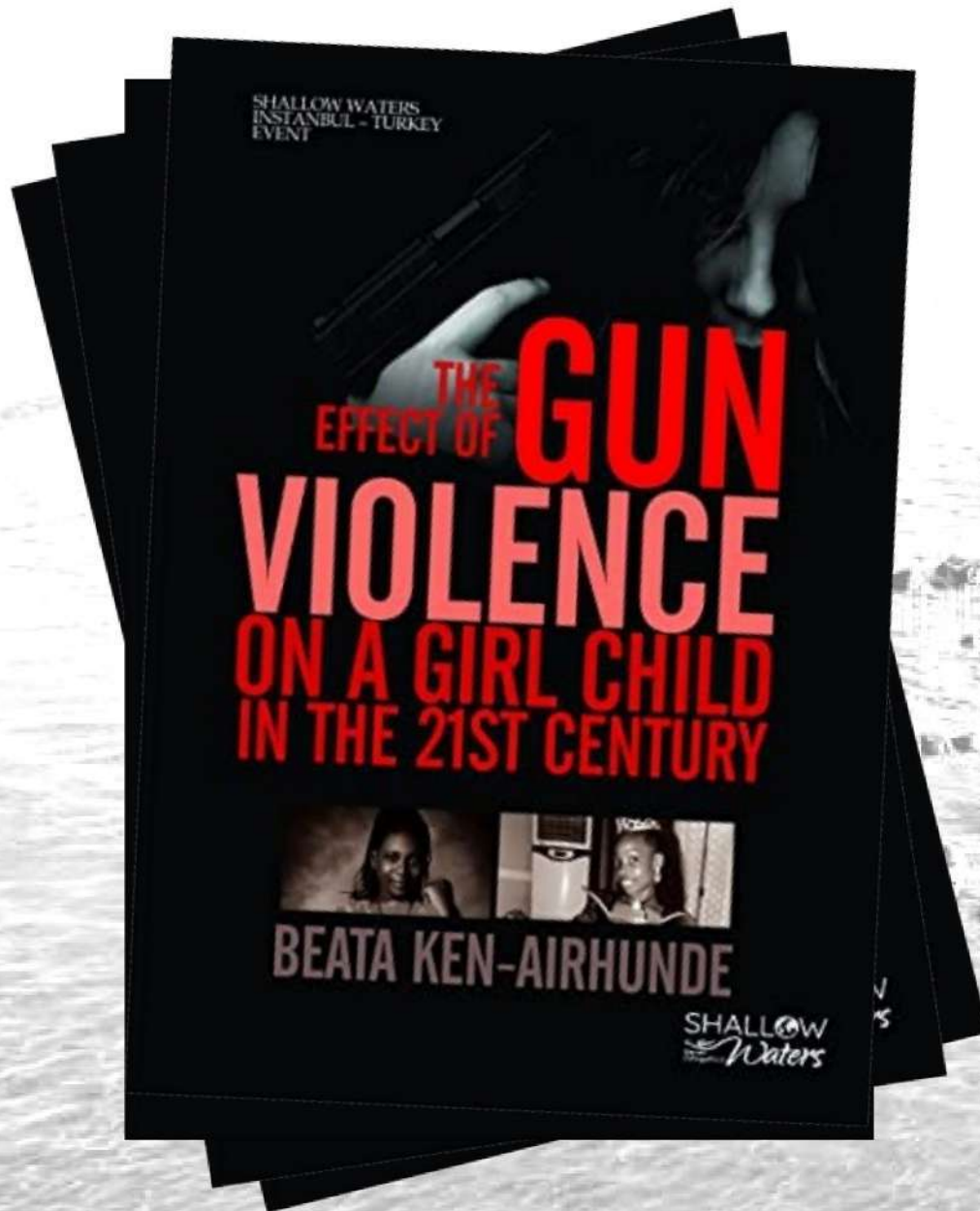
# COUNTRIES REPRESENTED

Zimbabwe	Togo
Mozambique	Nepal
RSA	Congo
Egypt	Brazzaville
Zambia	DRC
Germany	Thailand
Malawi	Canada
Ghana NC	Indonesia
Vietnam	Cambodia
Liberia	Italy
Argentina	Kuwait
Sierra Leone	Philippines
Brazil	France
Gambia	UK
Gabon	AMERICAS
Nigeria NC	AUSTRALASIA
Senegal	Guinea
Benin Republic	Swaziland
Spain	Hong Kong
Niger	Japan
Rwanda	Cambodia
Kenya	Paupa New
Uganda NC	Guinea
Cote de'voire	New Zealand
Pakistan	Singapore
Burkina Faso	Senegal
Malaysia	Monaco
Mauritania	Cuba
India	Haiti





# A PUBLICATION OF SHALLOW WATERS







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